

Integrating Risk in Cost Estimates and Earned Value Management

A Management Issue!

**Business Managers Conference
May 04**

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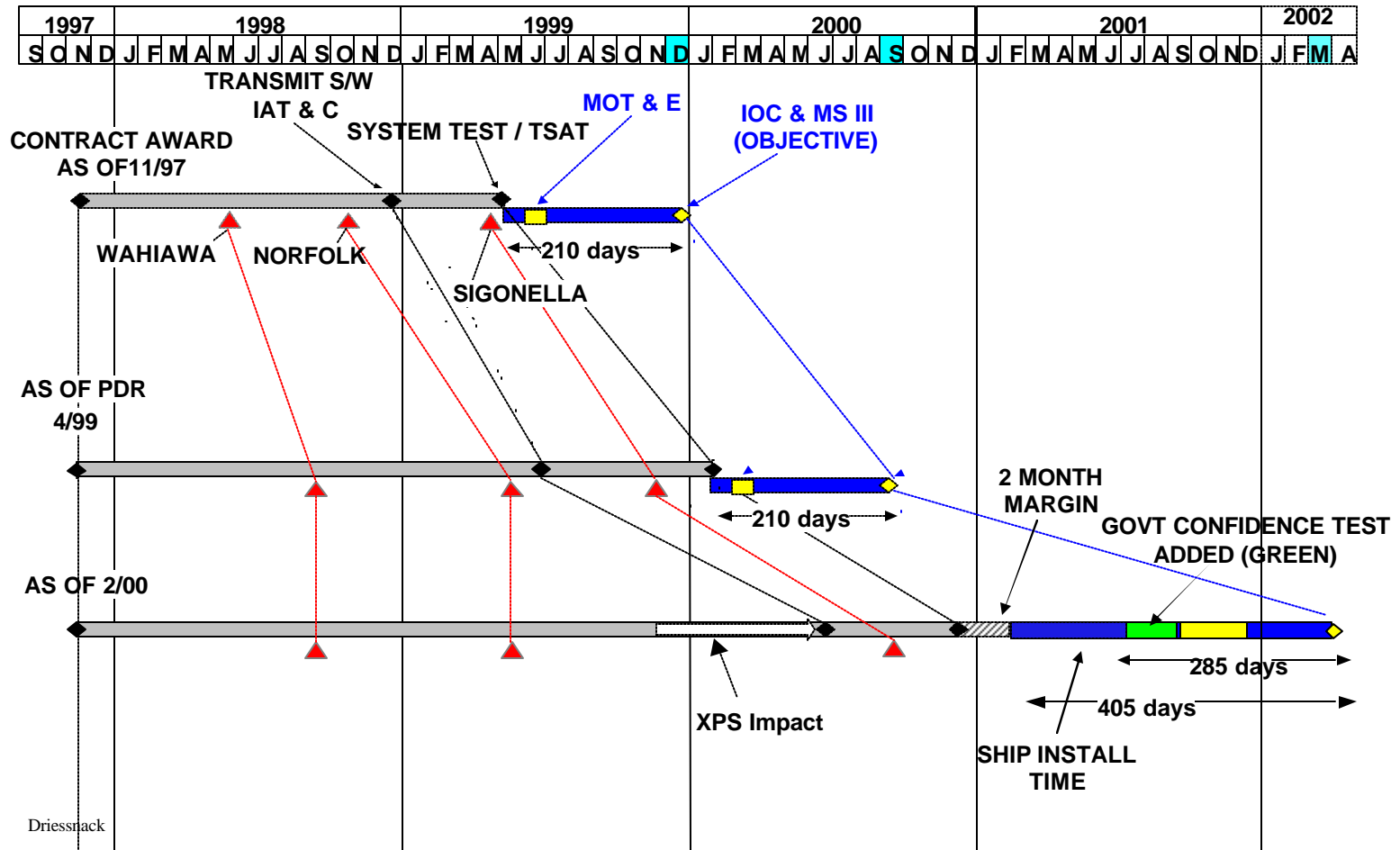
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Outline

- **The Problem ... risk and uncertainty in the program**
 - **Old 5000 & PPBE wanted point solutions**
 - **New DoD 5000 wants realism...**
 - **Management Team needs to join forces**
- **A Management issue ... not a technical issue**
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 - **Proposed approach ... evolving concept**
- **Discussion ... managers require integration!**

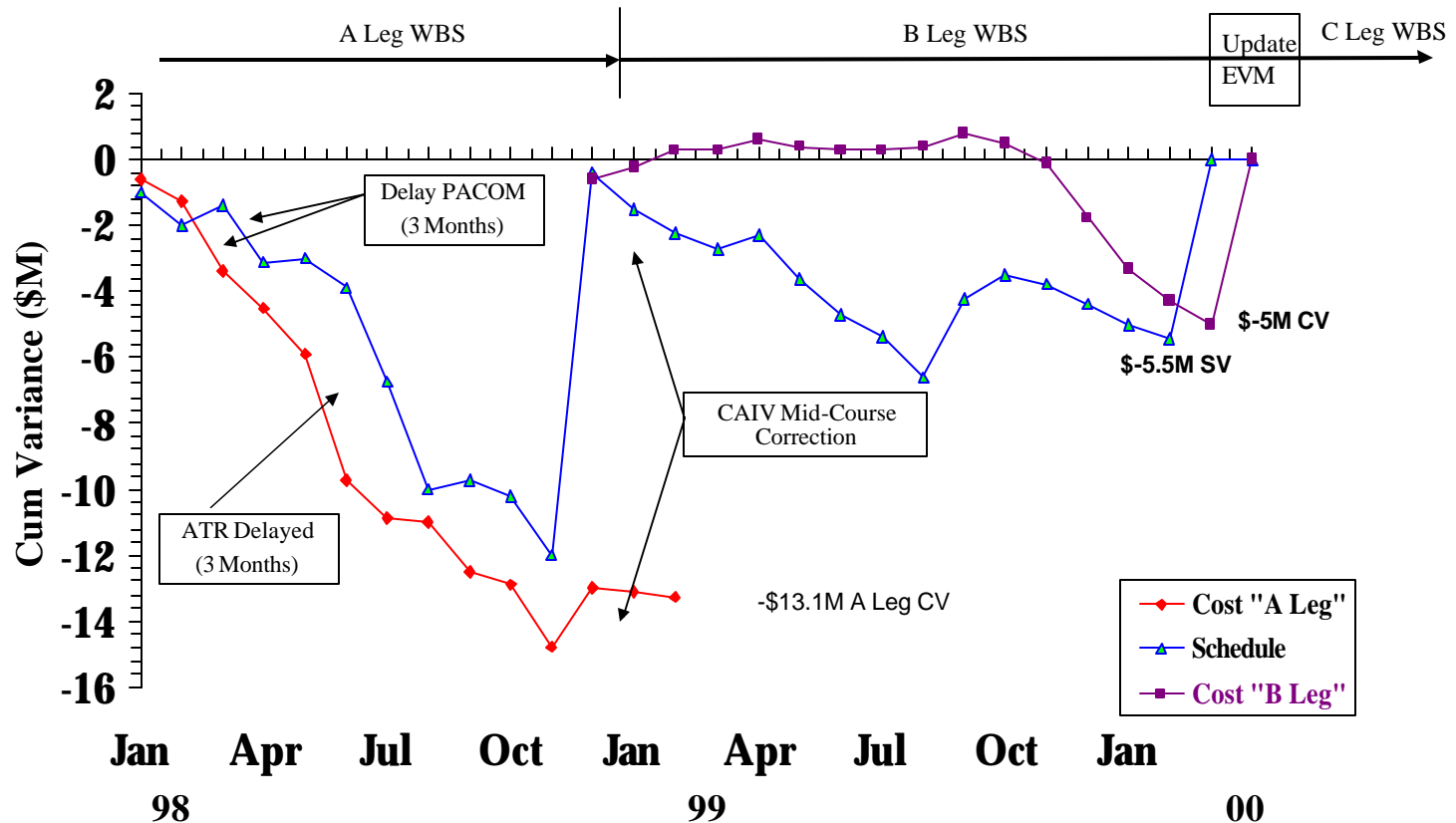
Schedule History

(as briefed on 3 May to DAE)



GBS EVMS Evolution

Cumulative Dollar Variance



DoD “old” Policy

Selected References to RISK

- **DoDD 5000.1, The Defense Acquisition System**
 - **4.5. Effective Management....tailor considering risk**
- **DoD 5000.2-R, Mandatory Procedures for MDAPs/MAIS**
 - **Numerous references to RISK....management and mitigation**
 - **1.2.4.2 Risk reduction in source selection criteria**
 - **1.4.3.3.2 Cost Estimates include assessment of RISK**
 - **2.3, 2.5, 2.9 Acquisition Strategy ...reduce System-Level risk to acceptable levels...industry bear risks**
 - **5.2.3.4.3...establish a risk management process**
 - **7.4 Exit Criteria**
- **DoDD 5000.4, OSD CAIG**
 - **The CAIG Chair report ... include **quantitative assessments** of risk...**
- **DoD 5000.4-M, Cost Analysis Guidance and Procedures**
 - **Para 1.E.1.2, ... Subsystem Description address risk issues**
 - **Para 1.E.2.0, Risk..PM assess & plan to address/reduce**

Program Baselines

	Threshold	Objective
Performance	Minimum acceptable level which will meet user need	Cost effective increment in operational capability above threshold
Cost	RDT&E, MilCon, Proc & AUPC, PAUC Objective + 10%	Planned cost to meet program objectives
Schedule	6 Months beyond objective date (3 months for ACAT IA)	Planned event dates to meet program objectives

**Does not represent the RISK on a Program
No baseline for, or tracking of Risk**

New 5000.2 – no suggested 10% or 6 months

DoD “new” Policy

References to RISK – 22 to 22!

- 5000.1
 - 4.3.1 Flexibility ...no one best way
 - 4.3.2 Responsiveness ...time phased capability
 - 4.3.4 Discipline ...program goals for **minimum** number...
 - 4.5 Streamlined and Effective Management ...decentralize to maximum extent practicable
 - E1.5 Cost Realism...proposal that are **realistic**
 - E1.6 Cost Sharing...undue **risk** is not imposed (contractor)
 - E1.14 Knowledge-Based Acquisition...
 - Tech, Integration, and manufacturing **risk** reduced
 - E1.21 Program Stability ...**realistic** program schedules.
 - E1.27 Systems Engineering approach
- 5000.2
 - 19 references to Risk

Risk and Realistic in enough paragraphs?

Delusions of Success

How Optimism Undermines Executive's Decisions

By Lovallo and Kahneman; HBR July 03

- **Lists numerous examples of failures in Industry**
- **Reject “rational risks in uncertain situations”**
- **Propose over optimism from cognitive biases**
 - errors in way mind processes information
 - organizational pressures
- **Problems**
 - Anchoring – initial plan accentuate the positive
 - Competitor Neglect – underestimation of negative events
 - Organizational Pressure – internal competition big incentive to accentuate positives in forecasts
- **Optimism in Its Place – a distinction between**
 - functions and positions that
 - involve decision making
 - that promote or guide action

Why Good Projects Fail Anyway

By Matta and Ashkenas; HBR Sept 03

- **Focus on “execution risks” and neglect;**
 - “white space risk” – unknowns
 - “integration risk” – disparate activities won’t come together
- **Suggest a “rapid-results initiative”...spirals!!**
- **Closing paragraph:** “Attempting to achieve complex goals in fast-moving and unpredictable environments is humbling. Few leaders and few organizations have figured out how to do it consistently. ... Managers expect they will be able to identify, plan for, and influence **all the variables and players** in advance, but they can’t. Nobody is that smart or has that clear a crystal ball. They can, however, create an ongoing **process of learning and discovery**, challenging the people close to the action to produce results – and unleashing the organization's collective knowledge and creativity in pursuit of discovery and achievement.”

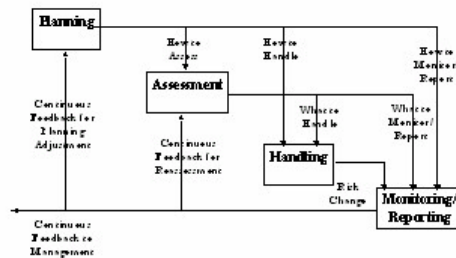
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All Risk Management Processes Are Basically the Same



SE Fundamentals Risk Process (DAU)



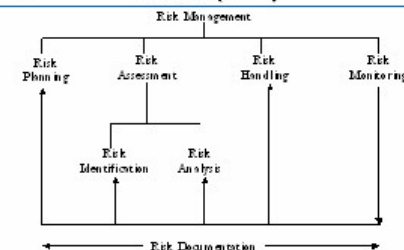
Risk Management Process



Presented at ASN Seminar May 2002



DoD Risk Management Guide (DAU)



NAVY AIR

The NASA Risk Management Process



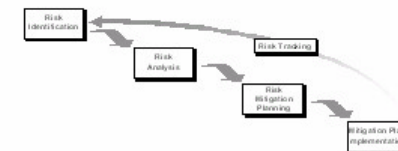
USAF Risk Management Structure

Based on DoD Risk Management Study



NAVY AIR

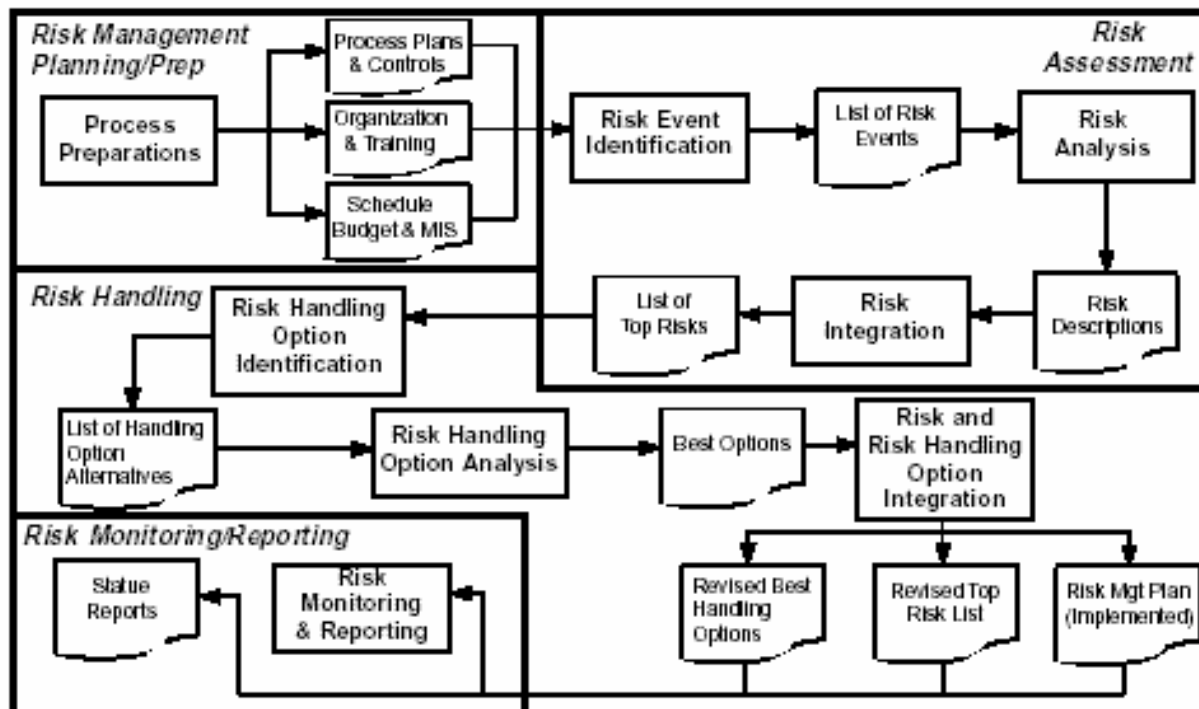
F/A-18 Risk Management Process



Plan/Define – Assess (Identify + Analyze) – Handle – Communicate/Track/Monitor/Control – Evaluate

DAU PM Tool Kit Feb 2002

RISK MANAGEMENT PROCESS MODEL



DAU PROGRAM MANAGERS TOOL KIT

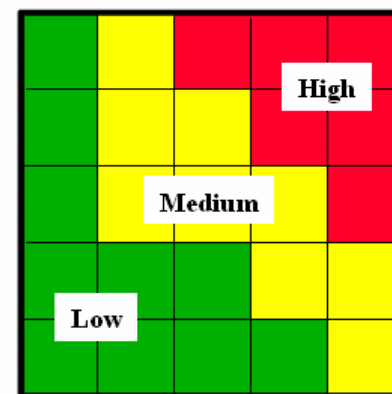
F/A-18 Program Risk Analysis

Likelihood

What is the likelihood the risk will happen?		
Level		Planned Approach and Processes...
1	Not Likely:	...Will effectively avoid or mitigate this risk based on standard practices
2	Low Likelihood:	...Have usually mitigated this type of risk with minimal oversight in similar cases
3	Likely:	...May mitigate this risk, but workarounds will be required
4	Highly Likely:	...Cannot mitigate this risk, but a different approach might
5	Near Certainty:	...Cannot mitigate this type of risk; no known processes or workarounds are available

Likelihood

5
4
3
2
1



Consequence

Given the risk is realized, what would be the magnitude of the impact?			
Level	Technical	Schedule	Cost
1	Minimal or no impact	Minimal or no impact	Minimal or no impact
2	Minor perf shortfall, same approach retained	Additional activities required; able to meet key dates	Budget increase or unit production cost increase <1%
3	Mod perf shortfall, but workarounds available	Minor schedule slip; will miss need date	Budget increase or unit production cost increase <5%
4	Unacceptable, but workarounds available	Program critical path affected	Budget increase or unit production cost increase <10%
5	Unacceptable; no alternatives exist	Cannot achieve key program milestone	Budget increase or production cost increase >10%

Consequence

1 2 3 4 5

Questions about Risk Management?
 Call a member of the Risk Mgmt Team
 Rich Gilpin NAVAIR 301-757-7621
 Mike Danko Veridian 301-866-5680
 Jim Warren Boeing 314-234-8754
 Jo Anne Wood NGC 310-332-9331
 Jim Huffman GE 781-594-5724

NSSN Risk Assessment Process

Questions about Risk Management?

Call a Member of the Process Integration Team for Risk.

LIKELIHOOD:




Level	What Is The Likelihood The Risk Will Happen?
a	Remote
b	Unlikely
c	Likely
d	Highly Likely
e	Near Certainty

ASSESSMENT GUIDE

e					
d					
c					
b					
a					
	1	2	3	4	5

Consequence

RISK ASSESSMENT

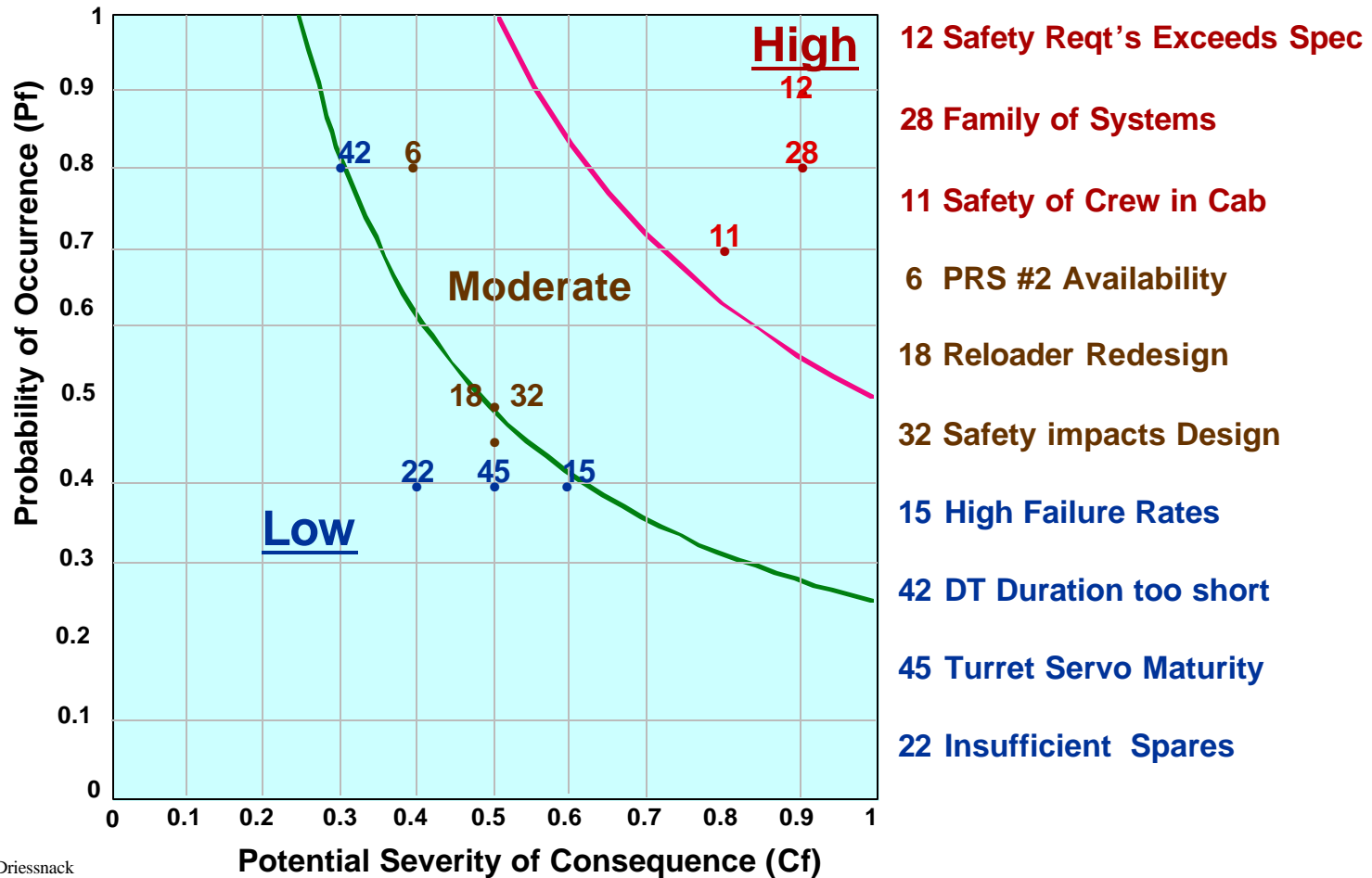
-  **HIGH** - Unacceptable. Major disruption likely. Different approach required. Priority management attention required.
-  **MODERATE** - Some disruption. Different approach may be required. Additional management attention may be needed.
-  **LOW** - Minimum impact. Minimum oversight needed to ensure risk remains low.

CONSEQUENCE:

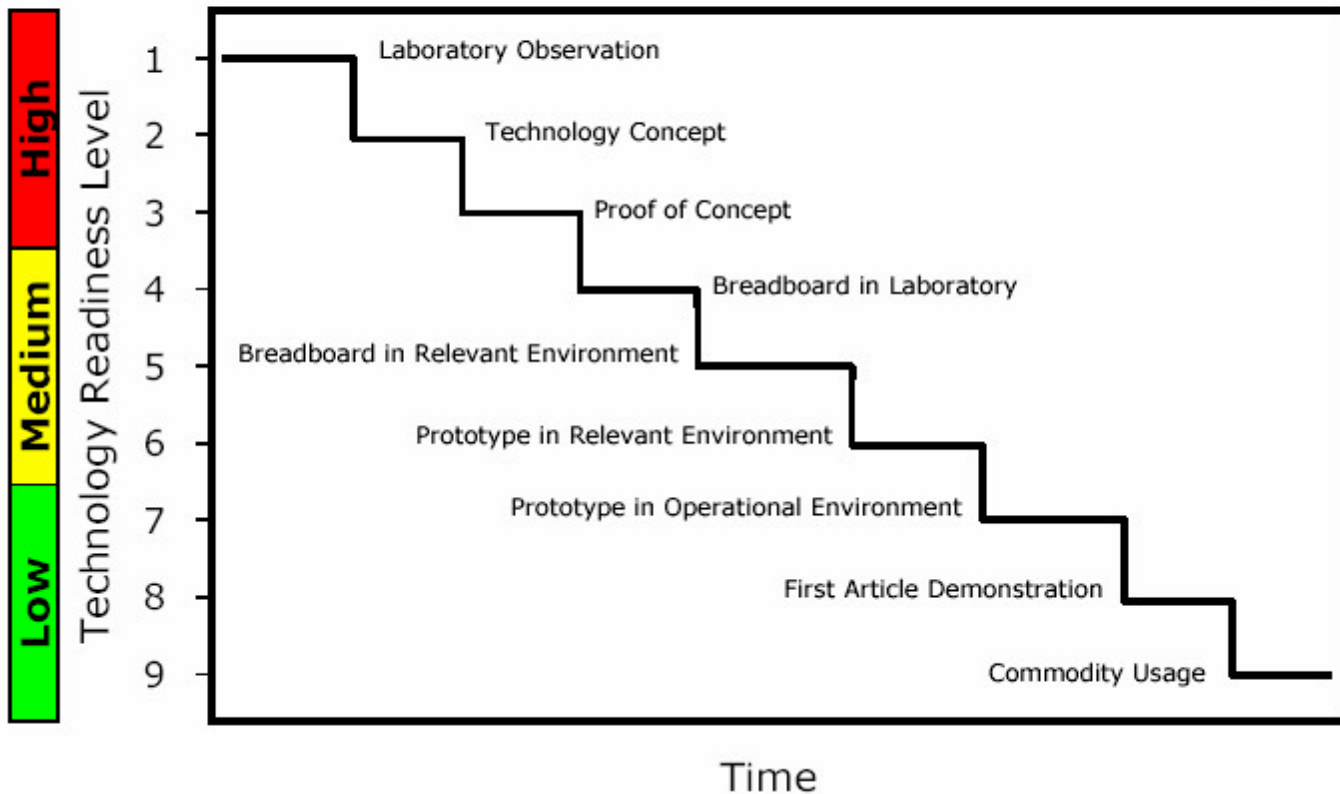
Given The Risk is Realized, What is the Magnitude of the Impact?

Level	Technical Performance	and/or	Schedule	and/or	Cost	and/or	Impact on Other Teams
1	Minimal or No Impact		Minimal or No Impact		Minimal or No Impact		None
2	Acceptable with Some Reduction in Margin		Additional Resources Required; Able to Meet Need Dates		< 5%		Some Impact
3	Acceptable with Significant Reduction in Margin		Minor Slip in Key Milestone; Not Able to Meet Need Dates		5 - 7%		Moderate Impact
4	Acceptable, No Remaining Margin		Major Slip in Key Milestone or Critical Path Impacted		> 7 - 10%		Major Impact
5	Unacceptable		Can't Achieve Key Team or Major Program Milestone		> 10%		Unacceptable

Top Risks



Risk Waterfall



Risk In Cost Estimating

General Introduction

&

The BMDO Approach

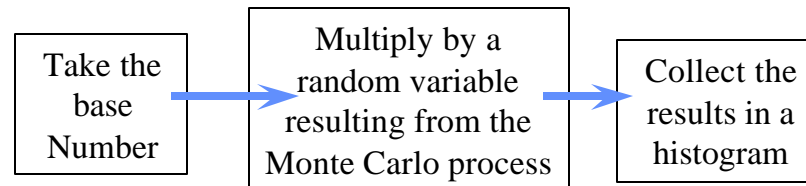
33rd ADoDCAS

2-4 February 2000

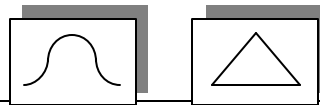
R. L. Coleman, J. R. Summerville, M. DuBois, B. Myers

BMDO Cost Risk Model

Steps:



Example (one iteration):



WBS	Initial Point Estimate	CE draw	S/T draw	Estimate with Risk
1.0 Hardware	100M			127M
1.1 Item 1	80M	1.1	1.15	100M
1.2 Item 2	20M	1.15	1.2	27M
2.0 SW	10M	1.03	1.3	13M
3.0 SE/PM	<u>11M</u>			<u>14M</u>
Total	121M			168M

Some elements are roll-ups

Some elements are factors off of others

The result is an estimate with risk

Five Steps for Using Risk+

I. Plan your project

In order to use Risk+ you must have a project plan prepared in MS Project '98. The plan should have a complete critical path network in to achieve meaningful risk analysis results.

II. Select tasks for detailed analysis

Risk+ will collect and generate detailed statistical information for tasks you identify in this step. Typically, only the key or high risk tasks are analyzed, rather than analyzing all the tasks in the project plan.

III. Enter risk parameters

You must enter minimum, most likely, and maximum duration and cost information for each program activity (low level task). Additionally, you must specify the relative likelihood of outcomes within each range.

IV. Run the risk analysis program

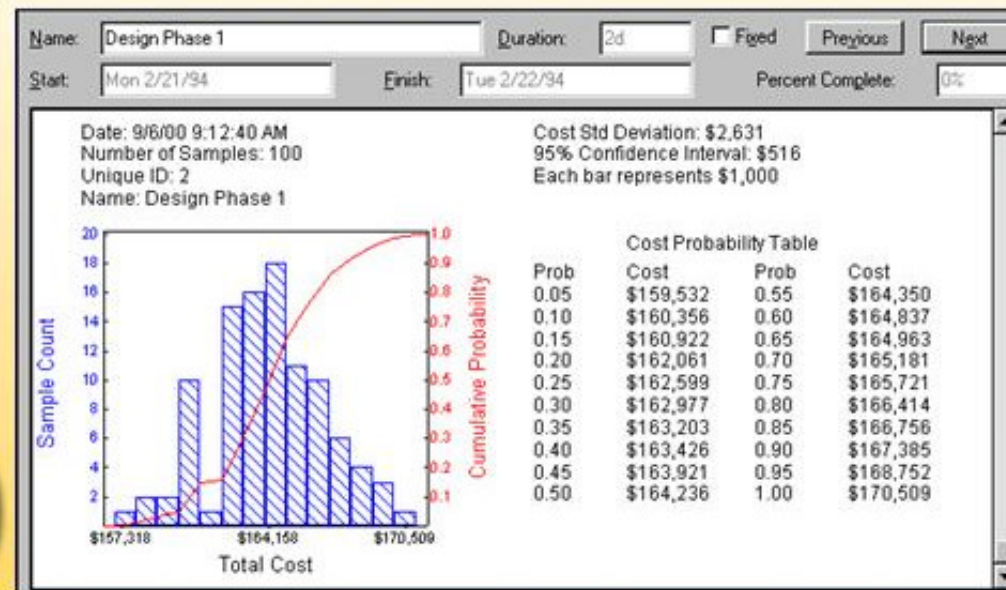
In this step, you tell Risk+ what analyses to perform, and how many possible outcomes to examine before generating its results.

V. Review risk analysis results

Risk+ generates a variety of graphical reports (histograms) which you can use to evaluate the effects of risk on your project.



Cost Histogram



The **Cost Probability Table** shows the probability that the task will be completed for a certain cost.

Advanced Project Schedule Risk Analysis

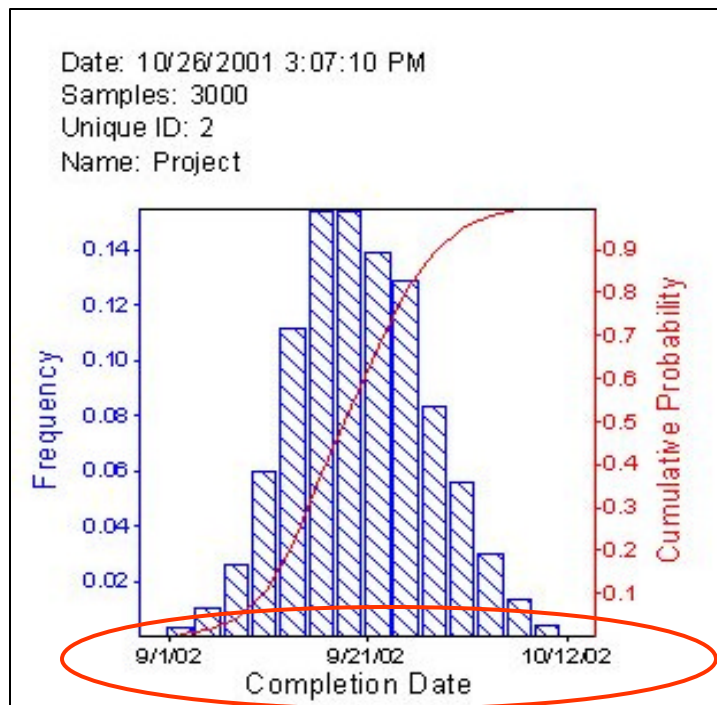
Presented by
David T. Hulett, Ph.D.

Hulett & Associates, LLC
Project Management Consultants

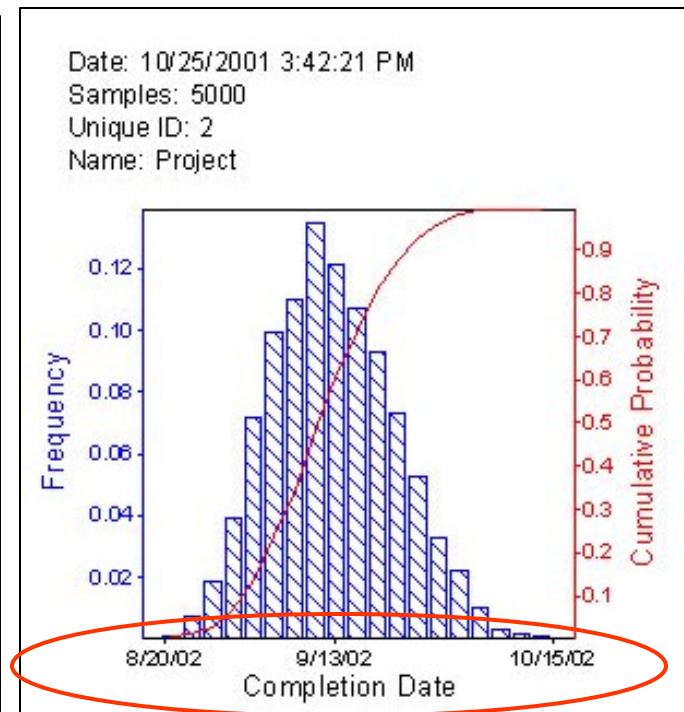
Los Angeles, CA USA
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(310) 476-7699

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Evidence of the Merge Bias



Three Path Schedule

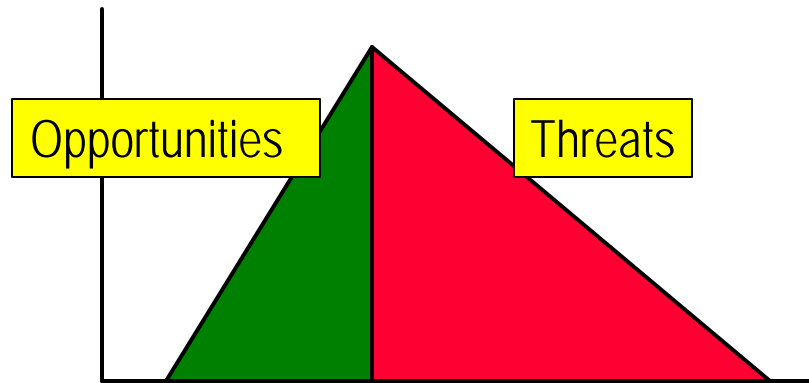


One Path Schedule

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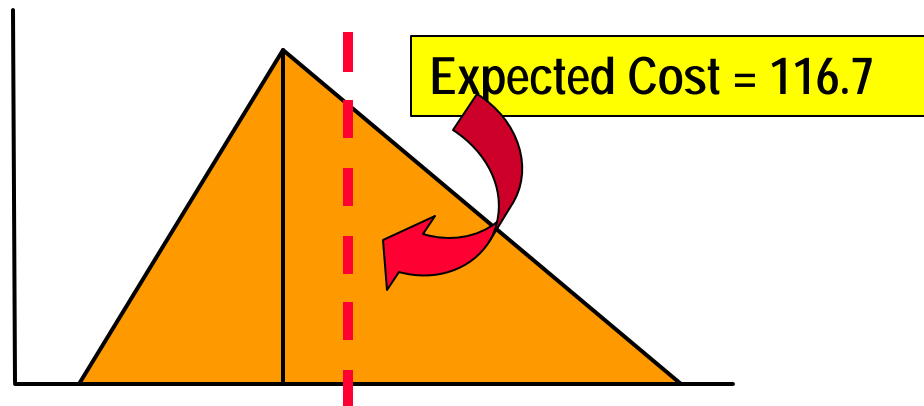


Triangular Probability Distribution



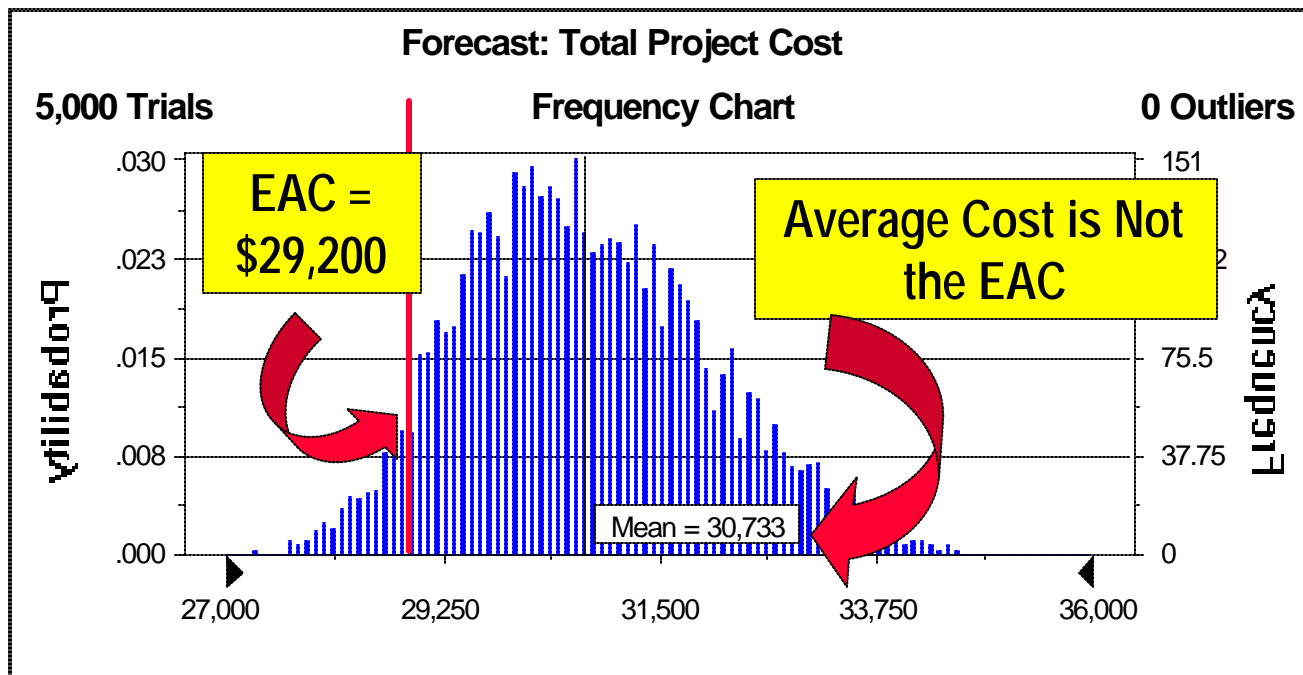
- Relative likelihood determined by the height of the triangle
- Impact determined by X-Axis
- Easy to use, commonly used

Some Analysis Using the Triangular Distribution

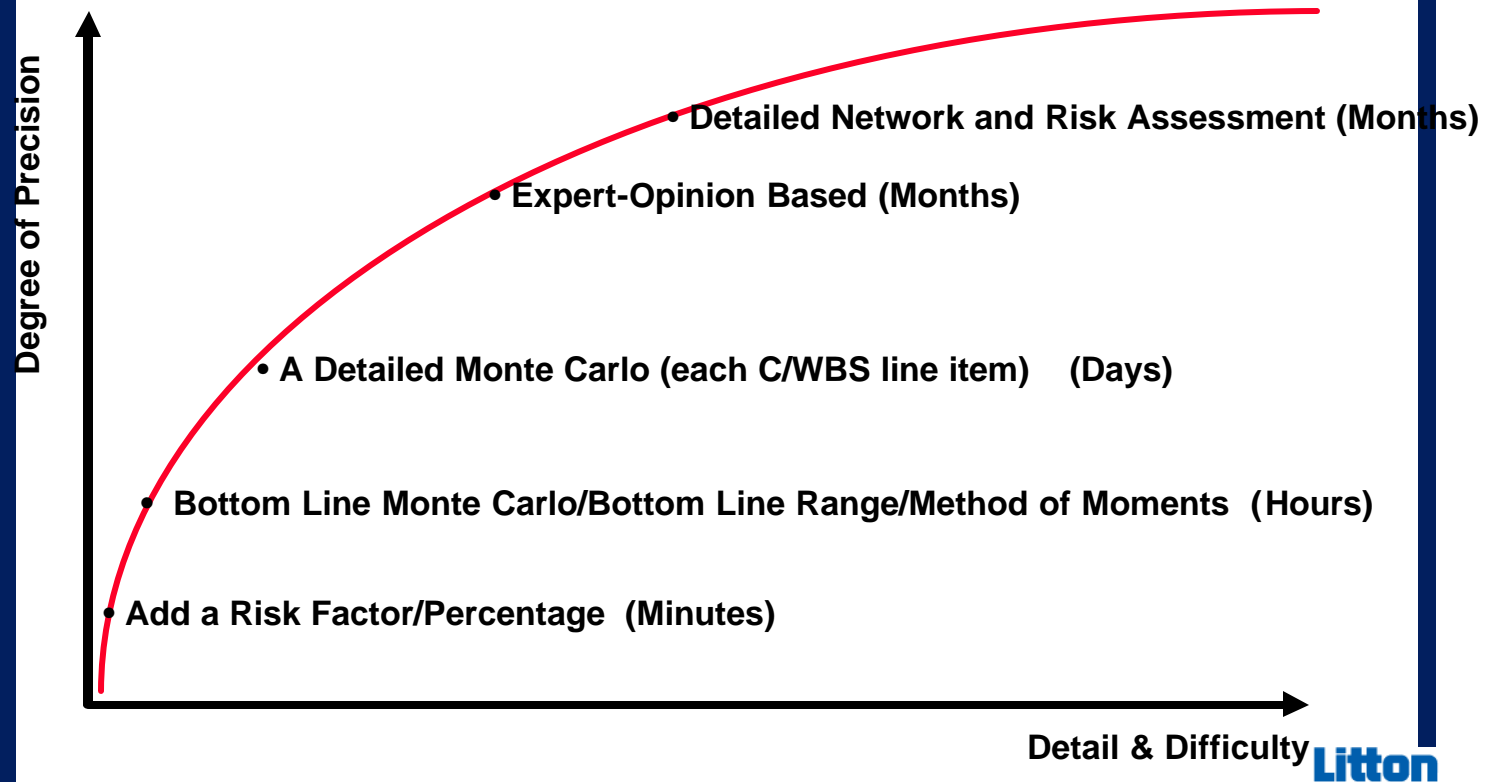


$$\begin{aligned}\text{Average (expected) cost} &= (\text{low} + \text{most likely} + \text{high}) / 3 \\ (70 + 100 + 180) / 3 &= 350 / 3 = 116.7\end{aligned}$$

The EAC is Not the Average Cost. It is Not Even the Most Likely Cost!



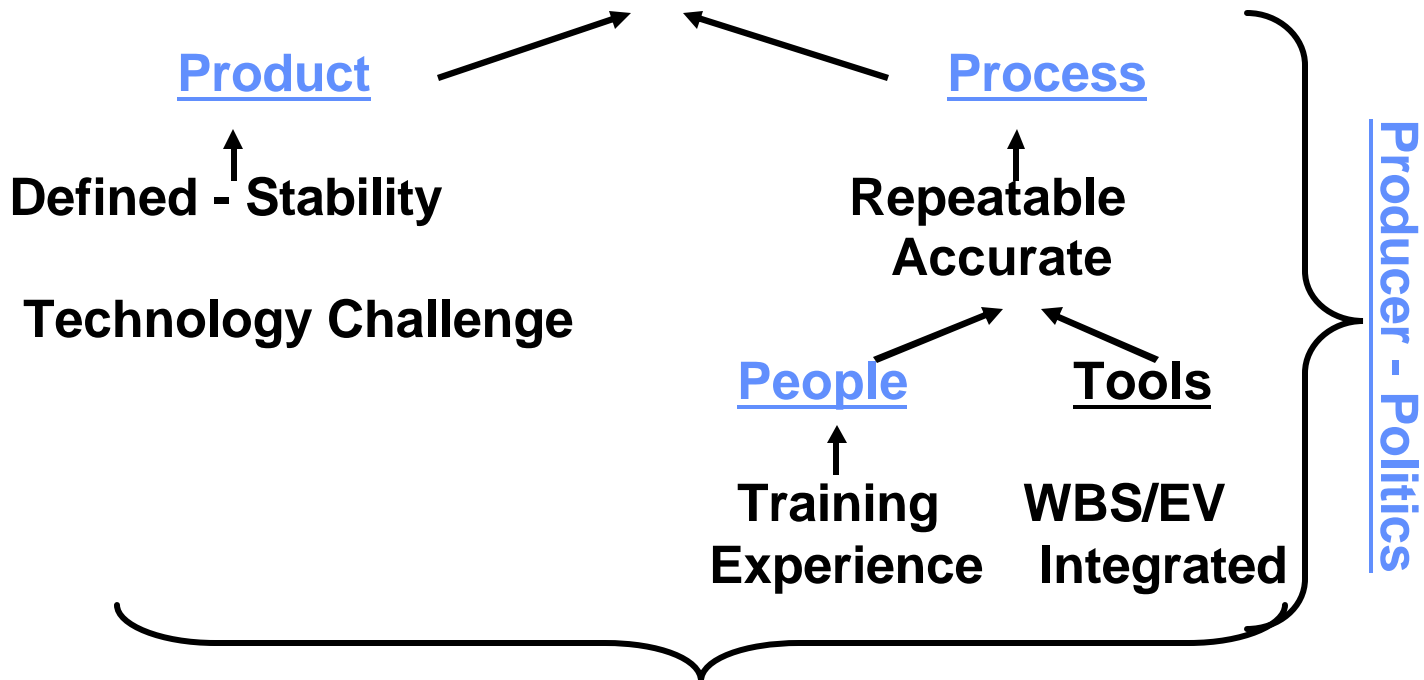
Risk Assessment Techniques



DoD Weapons Acquisition

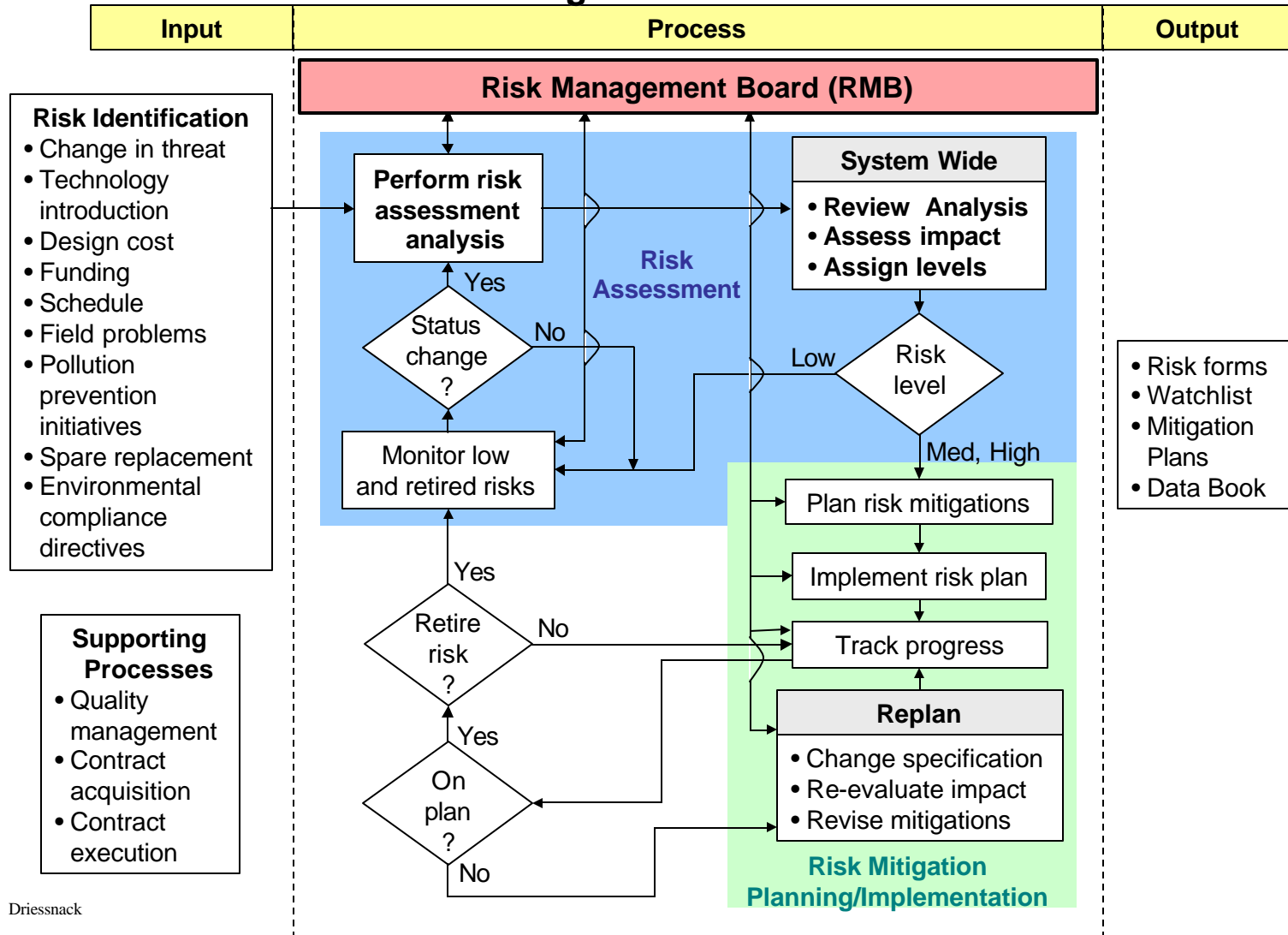
PM Framework Measures

Costs, Schedule, Performance

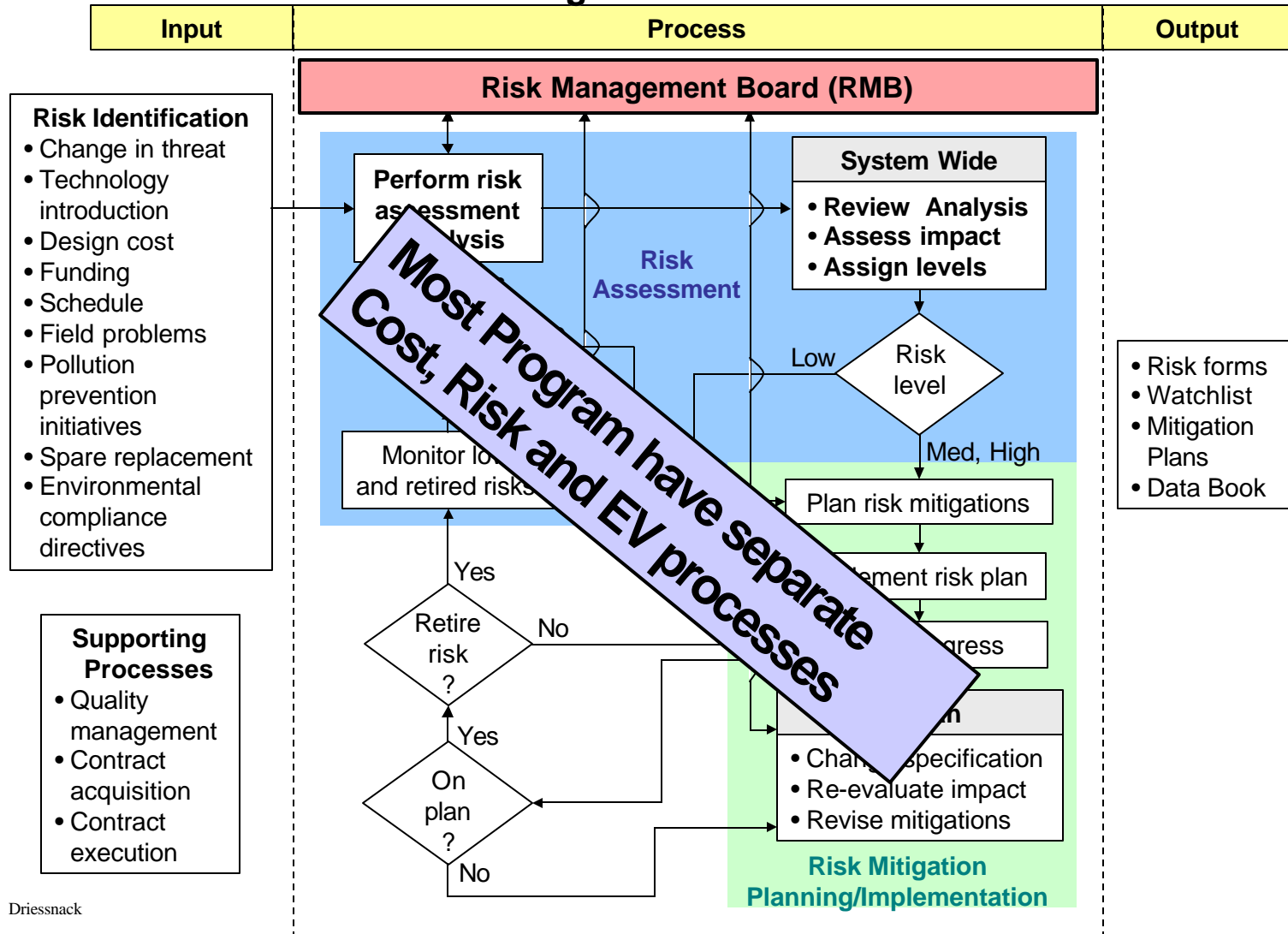


Management and Leadership – over Periods

.... Risk Management Process from ...



.... Risk Management Process from ...



Risk Integration

- **Technical approaches exist...need to require them**
 - **Quantify Risks ... qualification not as useful**
 - **Require risk assessments in Cost, Sched, Tech**
 - **Management needs to decide how far you go!**
 - **Ask for ranges ... require simulations**
 - **Management decides what point solution to use**
- **Risk Boards, Cost IPTs, etc ... this is a problem**
 - **Need an Integrated **Process** Team**
 - **Work from common Program WBS...**
 - **Synergies from assessments efforts**
- **The Integrated **Product** Teams are responsible**
 - **You get what you measure...so measure risk**
 - **Inside the Cost, Sched, Tech products**

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Risk Management Survey

- Anonymous survey sponsored by NDIA Program Management Systems Subcommittee (PMSS)
- Survey initially hosted by DAU on 9/8/03
- Survey still available at:
<http://mdc.dau.mil/mdcsurvey/rm-evm03/rm-evm03.htm>
- Follow-up survey announcement sent by NDIA on 30 March 2004
- Officially, Survey will end by June 2004. DAU may continue to use to gather information for its own use

Survey Results: Process Owner vs. Champion

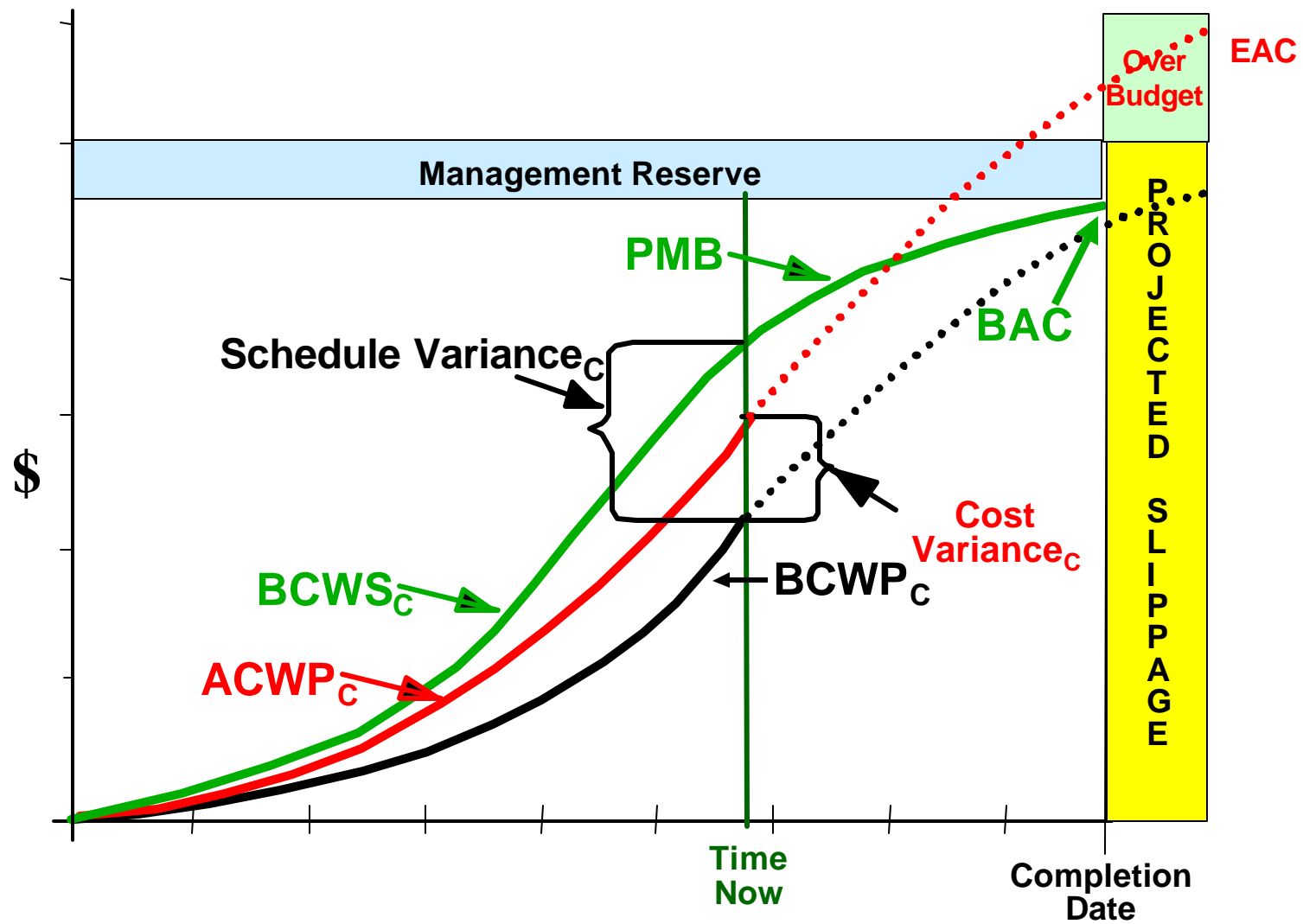
	Risk Management	EV Management
Formal Process Ownership*	PM or Systems Engineering	Business Management/Other
Process Champion/Sponsor*	PM or Systems Engineering	Business Management/Program Controls

*These excerpts contain only the portion of the responses consisting of those most frequently selected by survey respondents

Survey Results: Process Integration

Degree of effectiveness of process integration	38% – Effectively 35% - Neutral 27% - Poorly
Barriers to integration*	Contractual incentives/disincentives Technology RM or EVM process maturity Knowledge/training Internal/external management cultures Organizational Baseline instability Emotional (e.g., fear of failure)
There is value integrating these two processes	71% - Strong 17% - Moderate 6% - Lesser

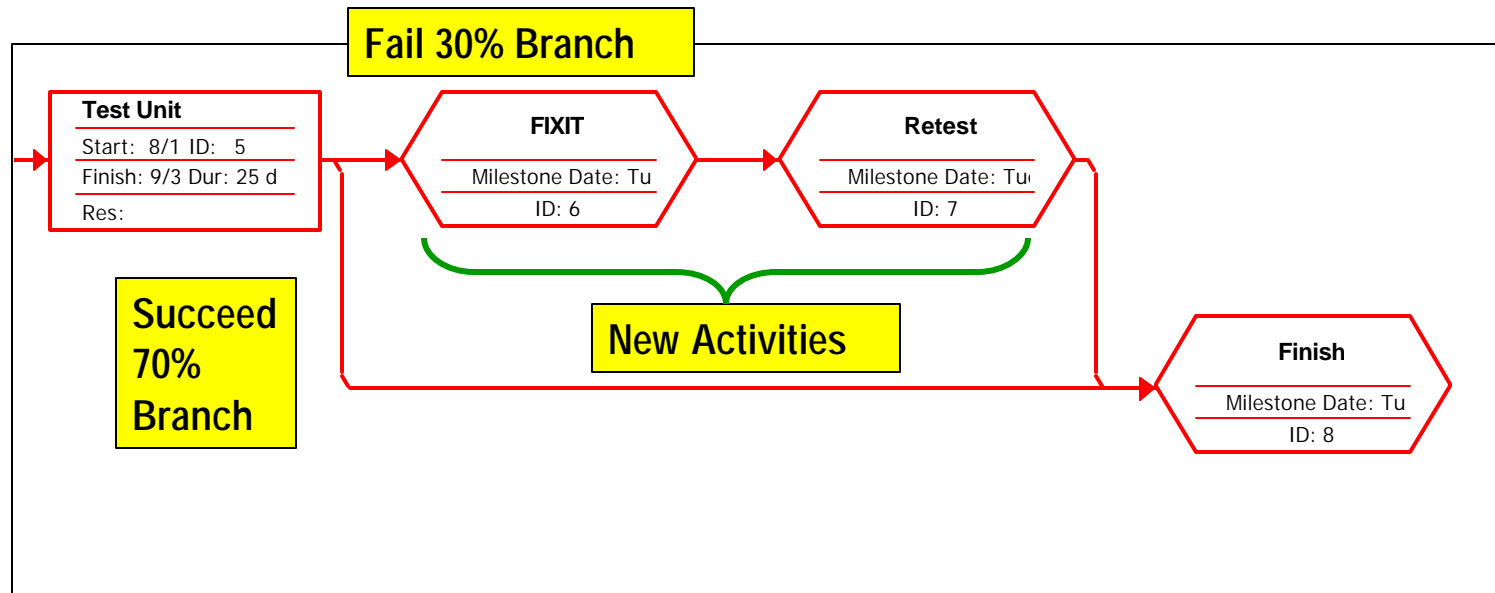
*These excerpts contain only the portion of the responses consisting of those most frequently selected by survey respondents



Integrate Risk into EV Baseline

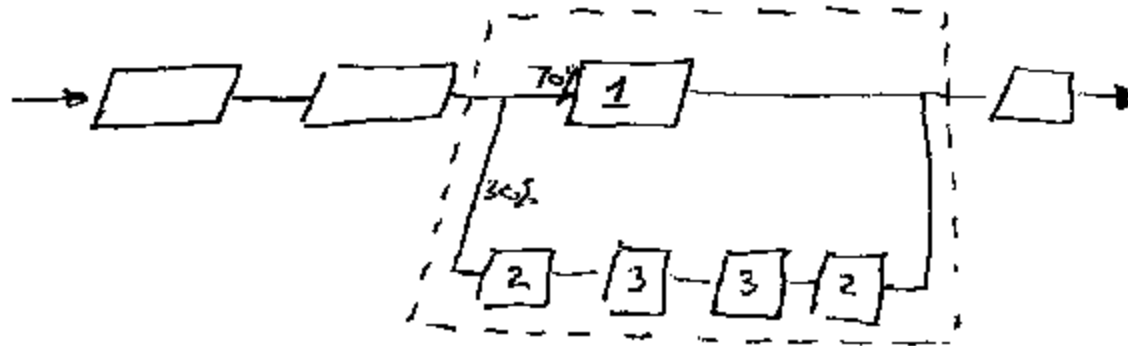
- **Need to move beyond Management Reserves**
 - ... 10-20% stretch goals
- **Development of schedules with risks quantified:**
 - **Work Package (events) that have...**
 - **Alternative paths...with probabilities**
 - **Characterizing c/s/p beyond points solution**
 - **Run simulation to obtain range of possibilities**
- **Incorporate into EV to get EAC “box” of possibilities**
 - **Develop a Risk Performance Index**
 - **Track realize or retired risks...**
 - **Index like SPI...improves at the end**
 - **Develop Technical Performance Index**
 - **Track overall performance against baseline**

Logic of Probabilistic Branch



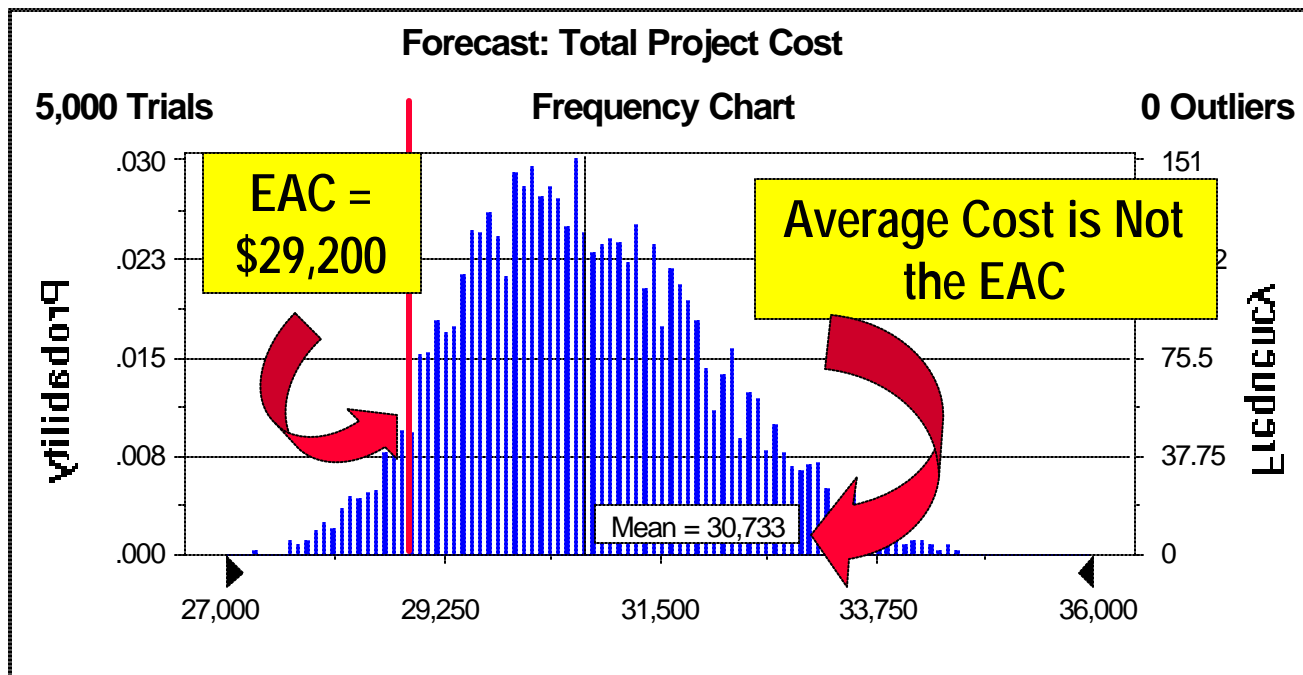
Schedule with Probabilistic Branches

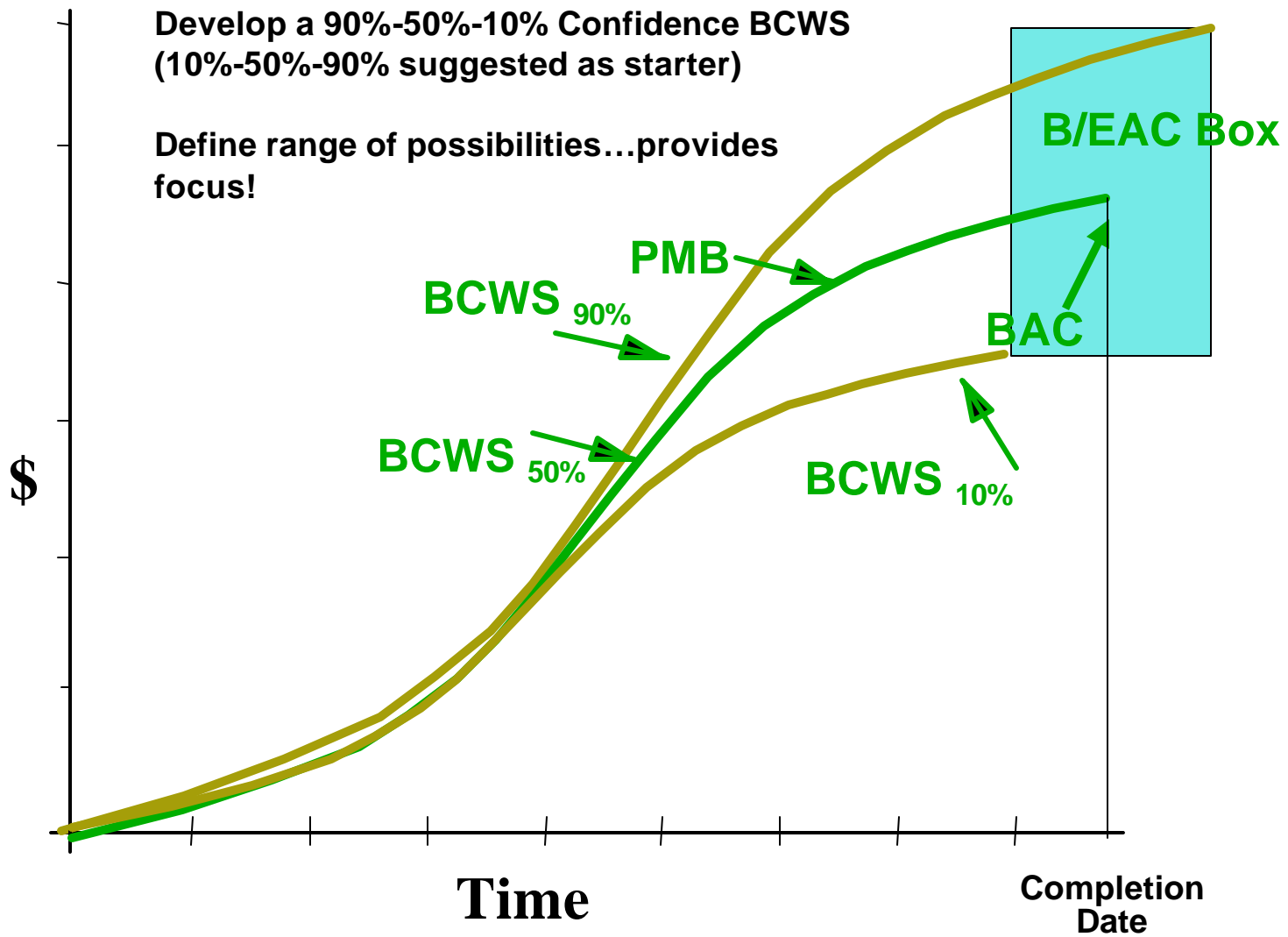
...plan in the alternatives that you might need to take



- Package value at: $.70 (1) + .30 (10) = 3.7$
 - PM distributes $3.7 - .74 = 2.96$ (minus 20% reserve)
 - Account owner hopes to get lucky!
- Alternative is distribute 1.0
 - Track if “event” draws more allocation
 - “event” driven increase would show up in Risk PI
- What risks are variance...need focus in Work Package

The EAC is Not the Average Cost. It is Not Even the Most Likely Cost!





Profit in the B/EAC Box

- **BAC...Sets profit pool on Cost Plus contract!**
- **Box projects \$150M in profit across 90% - 50% - 10%**

90% BCWS - \$1.5B * 10% (low risk) = \$150M

10% BCWS - \$1.0B * 15% (high risk) = \$150 M

- **Total Program Budget differs by \$.5B**

90% - \$1.5 + .15 = \$1.65B

10% - \$1.0 + .15 = \$1.15B

- **Integration of risk with Program Estimate and EV**
 - **Critical to program budgeting for Realism**
 - **Management questions ... assumed consequences**

EV with Risk beyond IBR

- **Drive EV beyond deterministic (single value) process**
- **Need to add Technical and Risk Performance Index**
 - **TPI and RPI provide more transparency**
 - **Better understanding of variance**
 - **Management attention that is effective ...**
 - **Mitigate Risks and understand Uncertainty**
- **Are we over “estimating” with limited details**
 - **Select were to increase risk and tech tracking**
 - **Add Tech and Risk Perf Index to CPI and SPI**
 - **Indexing allows comparisons to a program baseline**
- **Understand variance given assumptions**
 - **How much “opportunity” has been taken**

Risk/Opportunity Analysis

Positive -- Consequence -- Negative

Very High Value	High Value	Moderate Value	Some Value	Limited Value

Probability

	Minor	Marginal	Moderate	Serious	Critical
Near Certainty					
Highly Likely					
Likely					
Unlikely					
Remote					

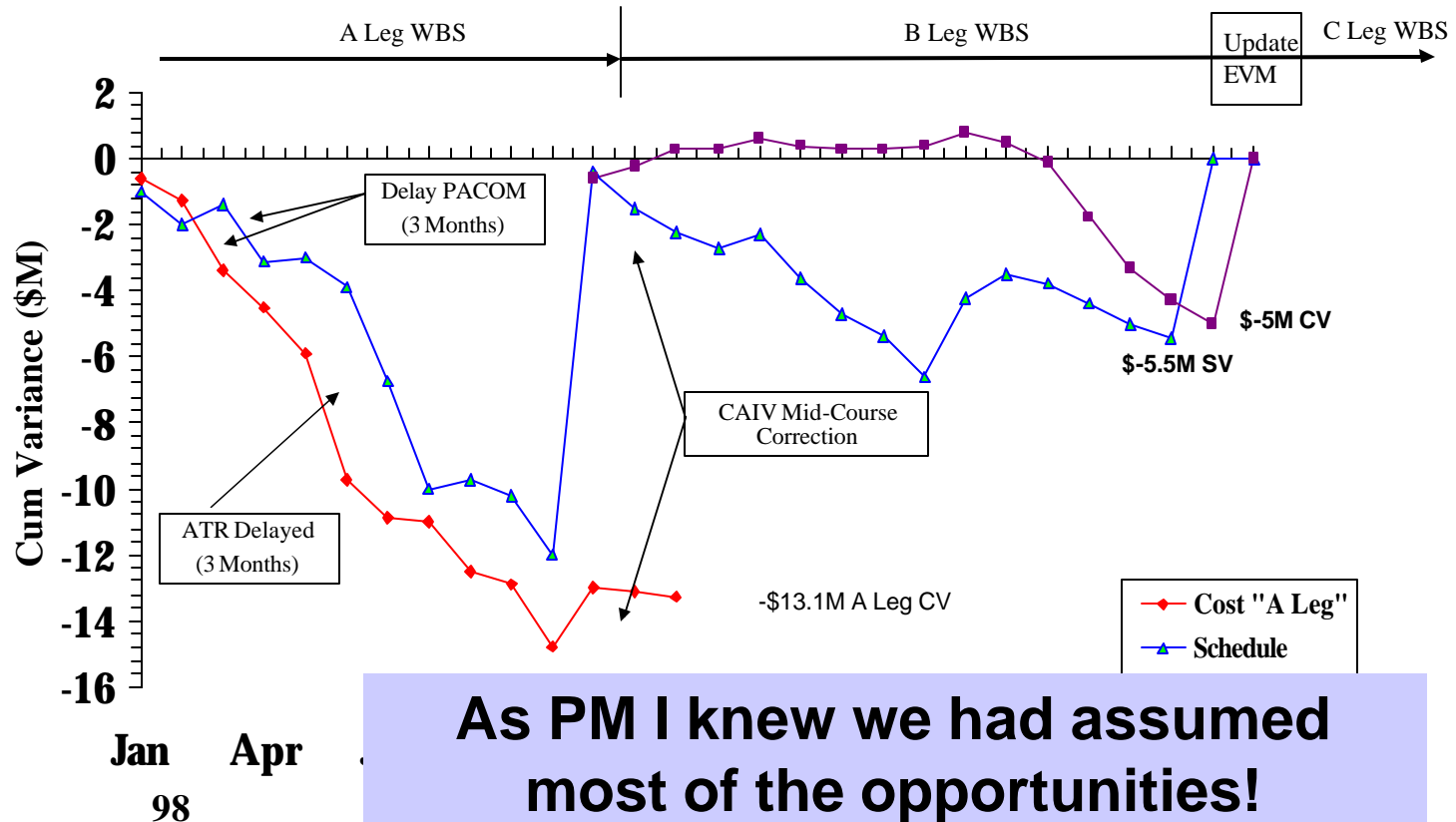
What Opportunities do you have given baseline!

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GBS EVMS Evolution

Cumulative Dollar Variance



Management 1974

Peter F Drucker

- “Above all, disagreement is needed to stimulate the imagination. One may not need imagination to find the *one right* solution to a problem. But then this is of value only in mathematics. In all matter of **true uncertainty** such as the executive deals with – whether his sphere be **political, economic, social, or military** – one needs creative solutions which create a new situation. And this means that one needs imagination – a new and different way to perceiving and understanding.” pg 473

Does your MANAGEMENT involve imagination ?

- “...the effective **decision-maker compares effort and risk of action to risk of inaction**. There is **no formula for the right decision** here. But the guidelines are so clear...act if on balance the benefits greatly outweigh cost and risk; ...” pg 476

Are you an “effective decision-maker ?

- A man who knows only the skills and techniques, without understanding the fundamentals of management, is not a manager ; **he is, at best a technician**.

Are you “at best a technician” or a MANAGER ?

Summary

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 - Many ways to **incorporate risk** into cost estimates
 - Risk CoP briefs ... **desire** to quantify risks
- Earned Value/Contracts incorporate realism
 - NDIA RISK/EV working group ... survey
 - Proposed approach ... **break out of the box**
- Managers must integrate process teams
 - Risk, Cost, Schedule, Technical...around WBS

Integrating Risk in Cost Estimates and Earned Value Management A Management Issue!

Business Managers Conference May 04

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EV Survey at <http://mdc.dau.mil/mdcsurvey/rm-evm03/rm-evm03.htm>

Slides posted at

http://acc.dau.mil/simplify/ev.php?ID=37464_201&ID2=DO_TOPIC

Or go to <http://acc.dau.mil> and search “Driessnack”

You can see Hulett and Coleman full briefs by searching at the site on their names

ARQ Special Edition on Risk is available at

<http://www.dau.mil/pubs/arq/2003arq/arq2003.asp#spring>